FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

l	OMB APPRO	VAL				
	OMB Number:	3235-0287				
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l	hours per response:	0.5				

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* Abraham David								e and Tid				ymbol <u>INC</u> [(Che	eck all applic Directo Officer	ionship of Reporting all applicable) Director Officer (give title		10% Ow Other (s	ner			
	(F LECTA BIC SENAL WA	12	/21/2	2016			`		ay/Year)		CCO ₃	below) below) CCO, Gen.Counsel, Corp.Sec.									
(Street) WATER (City)		IA state)	02472 (Zip)		_ 4.	If Ame	endme	nt, Date	of O	riginal F	iled	(Month/Da	ay/Year	(/Year) 6. Individual or Joint/Group Filing (Check Appline) X Form filed by One Reporting Person Form filed by More than One Report Person							
		Tak	le I - Nor	ı-Deriv	vativ	e Se	curit	ties Ac	qu	ired, C	Disp	osed o	f, or	Bene	eficiall	y Owned					
Date			Date				2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transac Code (Ir 8)		4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4 5)					es ally Following	Form (D) o	n: Direct r Indirect istr. 4)	7. Nature of Indirect Beneficial Ownership		
										Code	v	Amount	() ()	A) or O)	Price		tion(s)			(Instr. 4)	
Common	Stock			12/2	1/201	16				M		12,28	80	Α	\$0.47	7 14,	saction(s) r. 3 and 4)				
Common	Stock			12/2	1/201	16				S		14,84	4	D	\$18		0		D		
		-	Table II -									sed of, onvertil				Owned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemee Execution I if any (Month/Day	Date,	4. Transaction Code (Instr. 8)		of Deri Sec Acq (A) o Disp of (I	umber vative urities uired or oosed O) (Instr. and 5)	Exp	Date Exe piration I onth/Day	Date	of Securities		ecurity	8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4)	illy	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership ct (Instr. 4)		
					Code	v	(A)	(D)	Dat	te ercisable		xpiration ate	Title	0 0	Amount or lumber of Shares						
Employee Stock Option (right to	\$0.47	12/21/2016			М			12,280		(1)	0	7/23/2019	Comn		2,280	\$0	540		D		

Explanation of Responses:

1. These securities are fully vested.

/s/ David J. Abraham

12/23/2016

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.